

USW/KSCU Negotiations  
Re: USW 1-405 & 9705

## **KSCU Locks-out USW members at Credit Union**

Friday, October 27, 2016 at the beginning of the business day at Kootenay Savings Credit Union, the 110 unionized staff represented by the United Steelworkers Local 1-405 and 9705 will be locked out by the employer.

Both parties have been in legal job action position a week prior. Three more days of talks failed to find a resolution earlier this week.

The employer has stated that the lockout is a one-day lockout and that unionized staff will be expected to return to work, either Saturday for branches that are open Saturdays, or Monday morning for those branches that are Monday-Friday. The employer has also stated that the terms and conditions of the collective agreement have come to an end and with that, the unionized staff of KSCU **will not** be returning to work until a collective agreement has been freely negotiated between the two parties.

The employer has locked out their employees and they will stay locked out until a collective agreement is settled.

Picket lines will be up at the beginning of the business day at the unionized locations of KSCU in Kimberley, Trail, Trail Administration Building, Castlegar, South Slocan, Salmo, Fruitvale and Kaslo.

Outstanding issues remain the pension protection language, which the employer has **not** addressed its complete liability; wages; working hours for the new Member Service Center; vacation allotment and scheduling along with improvements to the employee banking benefits provision.

The USW Bargaining Committee remains ready to return to the table should the employer wish to address the above issues. The USW staff at KSCU regret any inconvenience this disruption will cause our valued members of the Credit Union and hope that a resolve to the dispute is found to limit that inconvenience.